



BOSCH



November 02, 2017

Bosch Packaging Technology, Inc.
869 South Knowles Avenue
New Richmond, WI 54017
Telephone +1(715)246-6511
www.bosch.com

The Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Notice of Facility Closure per Wisconsin's Business Closing and Mass Layoff (WBCML) Law

To Whom It May Concern:

In accordance with Section 109.07 of the Wisconsin Statutes and Chapter DWD 279 of the Wisconsin Administrative Code, I am writing you to inform you that Bosch Packaging Technology, Inc. and Bosch Packaging Services, Inc. will restructure its facilities in Shell Lake, WI and New Richmond, WI to better meet market needs. As a part of the restructuring, the Shell Lake, WI facility, located at 800 North Lake Drive, Shell Lake, WI will be permanently closing in the near future.

It is anticipated that the closure of the Shell Lake, WI facility will be complete by mid-2018. All positions at the facility associated with Bosch Packaging Technology, Inc. and Bosch Packaging Services, Inc. will be permanently eliminated or transferred to the New Richmond, WI facility located at 869 S. Knowles Avenue, New Richmond, WI by mid-2018. In total, approximately 35 positions will be eliminated across both sites. All Shell Lake positions will be eliminated or transfer to New Richmond. All full time salaried exempt and non-exempt associates will receive severance under the Company's standard severance policy. Some associates may be re-assigned or qualify for open positions within other Bosch locations.

All associates have been notified of the restructuring and closure of the Shell Lake, WI facility on November 2, 2017. Each individual impacted will receive at least 60 day advance notice outlining their final working day. Position eliminations are expected to begin January 2018 with all layoffs scheduled to be completed by mid-2018.



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Should you have a need for any further information, please contact me at (715) 246-6511 or Alexander.Schmitz@bosch.com.

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Yours sincerely,

Alexander Schmitz
General Manager