

# Wisconsin Interscholastic Athletic Association (“WIAA”)

## Participation Policy for Transgender Student-Athletes

### Authority

Pursuant to the authority vested in it by Article VI, Section 2 of the WIAA Constitution, the Board of Control does hereby adopt the following Participation Policy for Transgender Student-Athletes and repeals its prior Transgender Participation Policy adopted June 20, 2013.

### Application

The policy outlined below applies to all competition in WIAA sports programs recognized in the most-current edition of Article I, Section 1.A. of the Bylaws. This includes all WIAA competition in these programs (regular season, post-season, scrimmages and exhibitions).

As emphasized below, this policy does not alter current WIAA policy for practice in a WIAA recognized sport. Students from the same school may practice with or against each other regardless of gender.

As with all other WIAA eligibility criteria, the administration of each member school remains responsible for the eligibility of all its athletes. The application of this policy may not be waived.

Additionally, schools are subject to local, state and federal law and such law supersedes the rules of the WIAA.

### Definitions

WIAA Boys Sport: The following sports programs:

Fall: Boys Cross Country, Football, Boys Volleyball, 8-Player Football, Boys Soccer.

Winter: Boys Basketball, Boys Wrestling, Boys Hockey, Boys Swim & Dive.

Spring: Baseball, Boys Tennis, Boys Golf, Boys Track & Field, Boys Lacrosse.

WIAA Girls Sport: The following sports programs:

Fall: Girls Golf, Girls Swim & Dive, Girls Cross Country, Girls Tennis, Girls Volleyball.

Winter: Gymnastics, Girls Hockey, Girls Basketball, Girls Wrestling.

Spring: Girls Soccer, Girls Track & Field, Girls Lacrosse, Softball.

Sex Assigned at Birth: The male or female designation doctors assign to infants at birth, which is marked on their birth records.

Gender Identity: An individual’s own internal sense of their gender (e.g., man, woman, nonbinary).

Transgender: An individual whose gender identity or gender expression is different from their sex assigned at birth.

## **Policy**

WIAA Boys Sport: Regardless of sex assigned at birth or gender identity, a student-athlete may practice and compete in a WIAA Boy's Sport, assuming they meet all other WIAA eligibility requirements.

WIAA Girls Sport:

*Student-athlete assigned male at birth*

Competition. A student-athlete whose Sex Assigned at Birth is male may not compete in a WIAA Girl's Sport.

Practice. A student-athlete whose Sex Assigned at Birth is male may practice in a WIAA Girl's Sport with their Gender Identity and receive all other benefits applicable to student-athletes who are otherwise eligible for practice.

*Student-athlete assigned female at birth*

Competition. A student-athlete whose Sex Assigned at Birth is female who has begun hormone therapy (e.g., testosterone) may not compete in a WIAA Girl's Sport.

Practice. A student-athlete whose Sex Assigned at Birth is female who has begun hormone therapy (e.g., testosterone) may continue practicing in a WIAA Girls Sport and receive all other benefits applicable to student-athletes who are otherwise eligible for practice.

## **Effective Date**

February 19, 2025